



**Nikki Giovanni Creecy**  
Founder and CEO

ShineLight is filled with excitement and joy as we reflect over our accomplishments over the past year. Our commitment to those we serve has continued to serve as a buoyant resource in the globally difficult and unprecedented times of COVID 19. With the continued support of our partners and community stakeholders, we continue to support people to become their best selves and live their best lives. We win when the people we serve win, and we are excited about the wins we shared in the past year.

*— Nikki Giovanni Creecy*

## Providing a Healthy Environment

Our greatest accomplishment this year has been to maintain safety and security in a very unpredictable COVID environment.

Using our greatest resource, our employees and volunteers, we made providing healthy environments our priority. As we accomplish this, we continue to see people thrive and accomplish their dreams.



## Continuing to Grow

Out of our qualitative growth, we see a connection to our quantitative growth. It is always exciting to see an increase in our capacity to serve more people, and we are doing that by fostering innovation and creativity in how we serve people. Our ShineLight community is growing, as we are taking advantage of our social capita and gaining community partners. As we increase our footprint in our area, we also expand our human resources, cultivating a pool of a diverse and talented employees.



## Introducing Shinelight Connect Foundation

We look forward to serving more people in the upcoming year through our newly formed nonprofit called the ShineLight Connect Foundation.

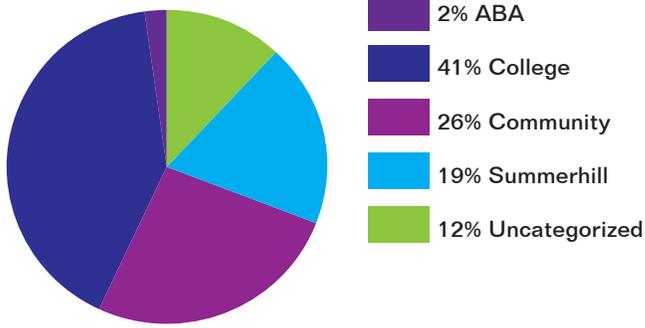
The Foundation helps bridge the gap in services for those with ASD in Fayetteville, NC and surrounding areas. The Foundation will help those who do not qualify for standard services, to be able to receive select services.

ShineLight Connect Foundation partners with ShineLight Services, Inc., as well as other local and national programs to support individuals with autism.



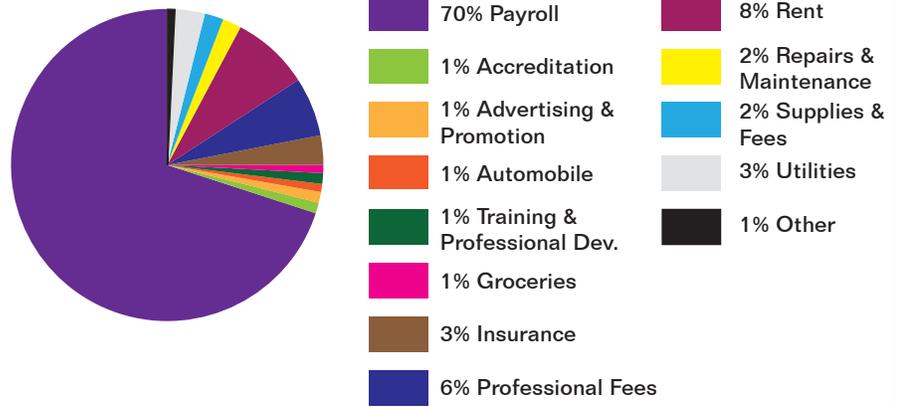
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## Revenue



Total Revenue: \$1,008,801

## Expenses



Total Expenses: \$1,099,425

# We offer a variety of services for people with autism.

## Residential Support

Whether individuals with autism are in their own home or living in one of our 24-hour ShineLight residences, we assist clients with a range of needs. ShineLight clients can receive support services wherever they live.

From medication management and building new skills for people who live independently, to fostering family community through 24-hour support, ShineLight provides vital residential support.

## Supported Employment

We help individuals with autism find meaningful, satisfying work, even with the additional hurdles.

Through cultivating ongoing relationships with local businesses, we educate them on what an important role people with autism can play and support these individuals once they are placed in jobs. We can even make additional schooling or trade experience happen.

## Community Living

Our clients need to feel like they belong. We want all individuals to enjoy being part of our community and fully participate in area events and activities.

It is a reality though that not all people in our community fully understand autism. We advocate for better community understanding through educational programming in schools, workplace, parent/family member support groups, and more.

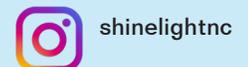
## THANK YOU TO OUR PARTNERS AND COMMUNITY STAKEHOLDERS

First, we want to thank the family members of everyone we serve. Whether it is an adult family member or a child, ShineLight cannot advocate for quality in their health, safety, and well-being without your support. It really is true that teamwork makes the dream work! We are so happy to have you as a part of our team.

We also thank every agency in our community connection, who support us to do what we do every day. Know that lives are better because of your commitment to what you do.

Last, but certainly not least, thank you to every ShineLight employee. Without you, we could not survive long. Thank you for personifying the mission and bringing to life our vision. A special thanks to every Direct Support Professional. You are on the ground every day. We see you. You are the real heroes!

## CONNECT WITH US



[www.shine-light.org](http://www.shine-light.org)

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